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Placement Director

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McGill University

Education

McGill University
Ph.D. Economics, Expected 2026

2020 - Present

Queen's University
M.A. Economics

2017 - 2018

Université de Montréal
Bacc. Science Économique, cheminement Honor

2014 - 2017

Dissertation

Essays in Labor Economics

Committee: Prof. Nicolas Gendron-Carrier, Prof. Fernando Saltiel, Prof. Fabian Lange

Field of Specialization: Primary: Labor Economics, Secondary: Applied Econometrics

Job Market Paper

“Are Recent Immigrants More Resilient to Job Loss? Evidence from Mass Layoffs in Canada”

I investigate the heterogeneous effects of job loss on earnings and broader labor market outcomes of immigrants as a function of time spent in the host country. The analysis uses yearly employer-employee data from the Canadian tax system (2001-2019) linked to immigration records. I study immigrants displaced during mass layoffs, which provide plausibly exogenous job separations. I estimate the impact of displacement in two ways. First, in an event study on earnings and other outcomes. Second, in a regression-based framework that allows me to quantify how differences in the composition of pre-displacement characteristics across groups contribute to the heterogeneous treatment effect and how differences in earnings loss are linked to specific post-displacement outcomes. I find that recent immigrants experience smaller and less persistent earnings losses from displacement, with a 21% decrease of earnings one year after displacement, compared to 26% for those who have been in the host country longer. Recent immigrants also display better post-displacement outcomes in other dimensions, such as lower time spent nonemployed and higher geographic mobility, among others. I show that differences in pre-displacement characteristics account for 50% of the heterogeneous treatment effects on earnings, with age at displacement alone explaining 25%. Similar results hold for other labor market outcomes, where pre-displacement characteristics explain a significant portion of the heterogeneity. Conditional on a wide set of pre-displacement characteristics, each additional year in Canada results in 0.4 percentage points larger earnings losses. Post-displacement outcomes explain 40% of the remaining heterogeneity in earnings losses, with time spent nonemployed being the most important mechanism.

Other Research Papers

“Moving Forward: Geographical Mobility and Recovery Patterns Among Displaced Workers”

“Why Do STEM Graduates Work in Unrelated Jobs? Initial Placement, Self-Selection and Switching Costs”

Professional Experience

Research Assistant, for Prof. Nicolas Gendron-Carrier
McGill University

Fall 2021 - Fall 2023

Research Assistant, for Prof. Fabian Lange
McGill University

Summer 2022

Software Developer, Data Science
Bell

2018 - 2020

Research Assistant, for Prof. Sumon Majumdar
Queen's University

Summer 2017, 2018, 2020

Teaching Experience

Teaching Assistant , McGill University <i>Macroeconomic Analysis and Applications</i> (Winter 2025); <i>Economic Statistics</i> (Fall 2024); <i>Macroeconomic Policy</i> (Winter 2024); <i>Macroeconomic Theory</i> (Fall 2020, Winter 2021, Fall 2021)	2020 - Present
Teaching Assistant , Max Bell School, McGill University <i>Microeconomics for Public Policy</i> (Fall 2024); <i>Analytical Methods for Policy Evaluation</i> (Fall 2023)	2023 - 2024
Teaching Assistant , Queen's University <i>Intro to Statistics</i> (Fall 2017, Winter 2018)	2017 - 2018

Grants and Awards

Emerging Scholars Award Canadian Research Data Centre Network	2024
Graduate Excellence Award McGill University	2020-2023
Senator Frank Carrel Fellowship Queen's University	2017

Conference and Seminar Presentations

Annual Meeting of the Canadian Economics Association "Are Recent Immigrants More Resilient to Job Loss? Evidence from Mass Lay-offs in Canada"	2025
CIREQ lunch Seminar "Are Recent Immigrants More Resilient to Job Loss? Evidence from Mass Lay-offs in Canada"	2025
17th CIREQ PhD Student Conference "Moving Forward: Geographical Mobility and Recovery Patterns Among Displaced Workers"	2023
CIREQ lunch Seminar "Why Do STEM Graduates Work in Unrelated Jobs? Initial Placement, Self-Selection and Switching Costs"	2023

Skills

Languages: English (fluent), French (native)
Computing: Python, Stata

Academic References

Prof. Nicolas Gendron-Carrier nicolas.gendron-carrier@mcgill.ca	McGill University
Prof. Fernando Saltiel fernando.saltiel@mcgill.ca	McGill University
Prof. Fabian Lange fabian.lange@mcgill.ca	McGill University

Professional References

Available Upon Request